

A Regular Meeting of the Board of Commissioners of St. Tammany Parish Hospital Service District No. 1 was held January 27, 2026 in the Boardroom of St. Tammany Parish Hospital in Covington, Louisiana.

Members Present

Mr. John Evans, Chairman
Mr. Tom Davis, Vice Chairman
Mr. Dale Jenkins
Ms. Kasey Hosch

Mr. Ed Dillard
Sue Osbon, Secretary/ Treasurer
Mr. Wilson Bulloch, III
Merrill Laurent, MD

Also Present

Ms. Joan Coffman, President & CEO
Mr. Jack Khashou, Senior VP, COO
Ms. Kerry Milton, Senior VP, CNO
Ms. Kelly Rabalais, AVP Communication & Strategy
Ms. Mimi Gaudet, Recording Secretary

Ms. Sandra DiPietro, Senior VP, CFO
Dr. Patrick Torcson, Senior VP, CMO
Mr. Joey Alphonse, Staff Attorney
Mr. Christopher Ford, Senior VP, HR

CALL TO ORDER The meeting was called to order at 12:30p.m. by Mr. John Evans, Chairman. A quorum was present.

CONSENT AGENDA

Motion was made by Ms. Hosch, duly seconded by Mr. Davis to accept the items presented under the Consent Agenda without deliberation or discussion. Motion Carried Without Dissent.

OLD BUSINESS

Motion, FLWB Contract- Hand & Orthopedic Center [Action] Bill Jones presented a motion approving the FLWB contracts for the Mandeville Hand & Orthopedic Center and giving FLWB the authority to proceed with Mandeville regulatory matters and with full scale plans and specifications.

- A Motion was made by Mr. Davis, duly seconded by Mr. Bulloch, to adopt the motion as presented.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

Resolution- Medical Office Building, SDNA [Action]- Bill Jones presented a resolution approving the SDNA and other documents related to Medstate's remortgage of Condo Units 2X & 3 in the health system's Medical Office Building for board approval.

- A Motion was made by Mr. Bulloch duly seconded by Ms. Hosch, to adopt the resolution as printed.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

NEW BUSINESS

STHS Infection Prevention Appointments [Action] Kerry Milton informed the board that Joint Commission standards require the Governing Board to formally appoint Infection Prevention leaders here at St. Tammany Health System. Ms. Milton then presented a memorandum designating Dr. Bridget

Ory, Infection Prevention Medical Director, and Tiffany Ford, Infection Prevention Director, as Infection Prevention Leaders for St. Tammany Health System.

- A Motion was made by Mr. Davis, duly seconded by Ms. Hosch to approve the memorandum as printed.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins, and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

12:39 p.m. Entered Executive Session 2:05 p.m. Returned to Open Session

MOTIONS

1. MOTION TO ACCEPT ALL ITEMS IN THE EXECUTIVE SESSION CONSENT AGENDA. Motion was made by Mr. Davis, duly seconded by Dr. Osbon, to accept all items as presented in the Executive Session Consent Agenda. The Motion Carried Without Dissent.
2. MOTION TO APPROVE THE APPOINTMENTS AND CREDENTIALING RECOMMENDATIONS OF THE CREDENTIALING COMMITTEE MEETING OF JANUARY 21, 2026. Motion was made by Dr. Laurent, duly seconded by Ms. Hosch to accept January 21, 2026. The Motion Carried Without Dissent.
3. MOTION TO ACCEPT ALL OTHER RECOMMENDATIONS OF THE MEDICAL EXECUTIVE COMMITTEE OF JANUARY 21, 2026. Motion was made by Dr. Laurent, duly seconded by Mr. Bulloch to accept all other recommendations of the Medical Executive Committee of January 21, 2026. The Motion Carried Without Dissent.
4. MOTION TO ACCEPT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF JANUARY 8, 2026. Motion was made by Dr. Osbon, duly seconded by Mr. Dillard to accept the minutes of the Quality Committee Meeting of January 8, 2026. The Motion Carried Without Dissent.
5. MOTION TO APPROVE THE PIPE RACK REPAIRS AND SPECIFICATIONS, AS PRESENTED AND AS RECOMMENDED BY THE FACILITIES COMMITTEE MEETING OF JANUARY 13, 2026. Motion was made by Mr. Bulloch, duly seconded by Ms. Hosch, to approve the pipe rack repairs and specifications, as presented and as recommended by the Facilities Committee Meeting of January 13, 2026.
A roll call vote was taken, and the Motion Carried Without Dissent.
In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent
Abstentions: Mr. Dillard
6. MOTION TO APPROVE THE 2025 COLLEAGUE INCENTIVE PAYOUT AT 75 PERCENT OF THE 2 PERCENT ALLOCATED, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF JANUARY 19, 2026. Motion was made by Mr. Davis, duly seconded by Mr. Jenkins, to approve the 2025 colleague incentive payout at 75 percent of the 2 percent allocated, as presented and as recommended by the Finance Committee meeting of January 19, 2026.
A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent
Abstentions: Mr. Dillard

7. MOTION TO CONSIDER ADDITIONAL DISTRIBUTION MID YEAR OF THE REMAINING 25 PERCENT OF THE ALLOCATED 2 PERCENT INCENTIVE, TO BE PAID USING THE SAME ELIGIBILITY CRITERIA AND COMPUTATIONS DEFINED IN THE 2025 COLLEAGUE PERFORMANCE INCENTIVE PROGRAM, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF JANUARY 19, 2026. Motion was made by Mr. Davis, duly seconded by Mr. Dillard, to consider additional distribution mid-year of the remaining 25 percent of the allocated 2 percent incentive, to be paid using the same eligibility criteria and computation as defined in the 2025 Colleague Incentive Program, as presented and as recommended by the Finance Committee meeting of January 19, 2026.

A roll call vote was taken, and the Motion Carried Without Dissent.

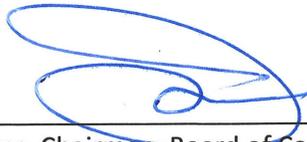
In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent
Abstentions: Mr. Dillard

8. MOTION TO APPROVE THE PHYSICIAN LEADERSHIP COUNCIL CHARTER AS PRINTED. Motion was made by Dr. Laurent, duly seconded by Mr. Jenkins, to approve the Physician Leadership Council Charter as printed.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent
Abstentions: Mr. Dillard

Minutes Approved By:



John Evans, Chairman, Board of Commissioners



Date of Approval